



Aeroakustyka – Badania ogniowe – Mikroklimat Aeroacoustics – Fire Testing - Microclimate

PO-025/25

Łozienica, 2025-03-19

GRYFITLAB Sp. z o.o.
ul. Prosta 2, Łozienica
72-100 Goleniów
POLAND

MODERN SLAVERY AND HUMAN TRAFFICKING STATEMENT

Introduction

GRYFITLAB Sp. z o.o. is committed to upholding the highest ethical standards in all aspects of our business. We take a zero-tolerance approach to modern slavery and human trafficking and are dedicated to ensuring that our operations and supply chains remain free from any form of forced labor or exploitation.

Our Business and Supply Chain

GRYFITLAB Sp. z o.o. specializes in acoustic and fire resistance testing and operates in compliance with industry regulations and best practices. Our supply chain includes suppliers and service providers involved in equipment manufacturing, laboratory materials, and facility maintenance. We recognize the potential risks associated with modern slavery in global supply chains and are committed to mitigating them.

Policies and Due Diligence

To combat modern slavery, we have implemented the following measures:

- **Supplier Code of Conduct** – All suppliers must adhere to ethical labor practices and comply with relevant laws regarding human rights, fair wages, and safe working conditions.
- **Contractual Requirements** – We will include anti-slavery clauses in our agreements with key suppliers and partners.
- **Risk Assessments** – We assess suppliers and contractors for potential modern slavery risks, particularly those operating in high-risk industries or regions.
- **Whistleblowing Policy** – Employees and stakeholders are encouraged to report any concerns related to unethical labor practices.

Monitoring and Continuous Improvement

GRYFITLAB Sp. z o.o. is committed to reviewing and improving our approach to modern slavery prevention. We will regularly assess our policies and procedures to enhance their effectiveness.

Approval and Publication

This statement has been approved by the Board of Directors and is published in accordance with Section 54 of the Modern Slavery Act 2015. It is available on our website with a direct link on the homepage.

Prezes Zarządu

Andrzej Szarycki

GRYFITLAB Sp. z o.o.
ul. Prosta 2, Łozienica
72-100 Goleniów
NIP 955-21-28-725
REGON 320054643